

LEADERSHIP SPOTLIGHTS

Is your Management Team too busy? Does your team know how to work most effectively together? How do they find time to learn and develop together? What if they were engaged in short effective sessions, focused on their real work, and providing new ways to learn, take action and understand each other more effectively?

Leadership spotlights have been developed to provide a regular short boost (2 hours) to help leadership teams to:-



- *Improve their relationships with each other*
- *Spend quality time together and develop positive action*
- *Unlock their real team potential*
- *Open their minds to new possibilities*
- *Reduce defensiveness*
- *Reduce the 'noise' in the team*
- *Create the freedom to explore options to take best action*
- *Develop more holistic group understanding*
- *Communicate more effectively*
- *Step back, re-invigorate, move forward more positively*

Based on the work of Reg Revans (1947) and Pedlar and Burgoyne (1992) we have developed Spotlights, underpinned with our Action Development© methodology and based on the topics we have recently delivered to clients. An individual spotlight, or a selection can be chosen by you, or you can identify a topic you would like to cover. We will support you with topic input, questions and challenge, to achieve the success you require.

SPOTLIGHT Examples:-

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| Strategic: -Strategic Thinking -Strategic Planning -Vision, Mission, Values | Creative Problem Solving -Action Learning -6 Thinking Hats | Team Development -Belbin Team Analysis -High performing Teams |
| Leadership -Authentic Leadership -Ethical Leading -Leadership Styles -Situational Leadership -Courageous Conversations | Change Management -Change models -Planning Change -Implementing Change | Resilience -Mental Toughness - Confidence - Challenge - Commitment - Control |
| Customer Focus -Customer Strategy -Influencing customers | Influencing Skills -Emotional Intelligence -Transactional Analysis -Intro to NLP | Coach/Mentor Skills -Mentoring -Coaching - Building Rapport |

£500 (+ vat) per in house session for up to 10 managers Buy 6 sessions for £2500 (+vat)